



**institute for
supply management**
ISM—Wichita, Inc.

P.O. Box 2055
Wichita, KS 67201



Monthly Newsletter

Internet Address <http://www.ismwichita.org>

**WSU Innovation Campus Tour
at Experiential Engineering Labs
and
Go Create Studios**



Tour will include visiting the Innovation Campus at the Experiential Engineering Labs and then to the Go Create Studios.



After the tour, we will enjoy a buffet dinner at Shocker Dining Hall.

**Member Meeting Highlight
WSU Innovation Campus Tour
at Experiential Engineering Labs
and
Go Create Studios**

Date: Thursday, November 9, 2017

Location: Experiential Engineering Labs
4110 - 4526 E. 17th St. North
Wichita, KS 67208

Meeting Time: 6:00 pm - 9:00 pm

Please RSVP when you receive your Eventbrite meeting notice by replying with either YES or NO. Feel free to include comments deemed necessary and they will be forwarded to the appropriate party.

Alternative methods of making contact:

E-mail: ISMWichita.Membership@gmail.com
or
ISMWichita.Facilities@gmail.com

***Member Registration - Free
Non-Members Registration - \$10.00***

President's Message

Greetings All Members!

As we look back over the last month, it has been a very busy month. The WITS show had a strong turnout with 478 booths, 250 exhibitors, and 4,460 attendees for the event. I would like to thank all the volunteers that helped put this event together. They are always looking for more volunteers to assist with this event. If you are interested, please reach out to any one of the board members.



PORTRAIT INNOVATIONS | Professional Studios portraits.com

The Affiliate meeting following WITS on Tuesday evening went well. The group heard from John D'Angelo with Century II as he explained how Century II generates business. He discussed the future / speculative plans for the center and the supply chain structure.

This month we will visit the WSU Innovation Center on November 9th. The tour will start at 6pm. Please join us for a buffet dinner in the Shocker Hall following the tour.

Please be looking for the e-mail invite coming out and make sure to register. In December, we will be going to Prairie Rose Chuck Wagon and there will be limited seating for the December event.

We are always hearing about the importance of continuing education, networking and learning from others inside and outside of your industry. This may be something that is of personal value to you with your future advancement both internally and externally.

We hope to see you soon.

**Respectfully,
John C. Buche, CPSM
President ISM-Wichita 2017-2018**

**Email: jbuche@bgprod.com
www.ismwichita.org**

ISM–Wichita Inc. Mission Statement:

“The primary objective of ISM-Wichita is to develop the professional qualities of its members: attitudes, skills, and knowledge in the field of purchasing and supply management.”



ISM—Wichita, Inc.

Save The Date of Tuesday, March 20, 2018

Seminar featuring Mr. Juan Johnson

Place: Kansas Star Casino Ballroom, 777 Kansas Star Dr., Mulvane, KS

Time: 8 am - 4 pm, doors open at 7:30 am

Seating is limited

Seminar includes continental breakfast and lunch buffet

DIVERSITY LEADERSHIP IN ACTION™

JUAN JOHNSON BIOGRAPHICAL SKETCH



Juan Johnson is President of Diversity Leadership in Action, formerly Juan Johnson Consulting and Facilitation, LLC. Juan has been in this role since July 2006, after concluding an extraordinary 21-year career with The Coca-Cola Company.

Juan's original background is accounting and finance. He achieved certifications as both a CPA and CMA and worked for Arthur Andersen & Company before joining Coca-Cola in 1984.

In 1993, at 35 years of age, Juan was elected a full Corporate Vice President by Coke's Board of Directors, making him one of the youngest board-elected Vice Presidents in the Company's history. At the time, Juan was responsible for the Company's Investor Relations function, representing Coke before the professional investment community on Wall Street. During his tenure, Institutional Investor Magazine named Coke the most improved Investor Relations function and noted the Company for having among the best annual investor meetings.

During his career at Coke, Juan held a number of key management positions, including: Vice President and Director, Investor Relations; Vice President, Corporate Communications; Vice President and Director, Learning & Knowledge Management; Vice President & Executive Assistant, Chief Marketing Officer; Vice President and Director, Diversity Strategies; and President, Diversity Leadership Academy.

**DIVERSITY
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After working extensively in highly visible areas at Coca-Cola, Juan was tapped to become the Company's first Vice President for Diversity Strategy, reporting directly to the CEO. This appointment came as Coke faced a class action racial discrimination lawsuit. Coke settled the lawsuit and in less than two years was named to Fortune Magazine's list of best companies for minorities. During Juan's tenure, Coke continued to climb on Fortune's list and numerous others, including DiversityInc.com.

In 2001, Juan partnered with the late Dr. R. Roosevelt Thomas, a pioneer in diversity consulting, to create the Diversity Leadership Academy, a leadership development program for executive level business and community leaders. After a successful launch in Atlanta, the program expanded under Juan's leadership to numerous other markets around the country. In South Carolina, Juan serves as a Senior Distinguished Fellow with the Richard W. Riley Institute at Furman University and is the chief designer and facilitator of the Riley Institute's diversity leadership programs across the state. Juan is also the designer and facilitator of the Advance Kansas diversity leadership program at Butler Community College in Wichita, Kansas. These programs bring together leaders from various sectors of society to build diversity leadership skills, forge new and lasting relationships and launch important community building initiatives. Through Juan's work in diversity leadership and community building he has facilitated sessions with hundreds of leaders across a multitude of industries, in the process building a wealth of knowledge which he applies in his consulting and facilitation practice.

Prior to joining Coca-Cola, Juan worked in a number of industries over the course of his career including Utilities, Retail, Technology and Transportation. He has served on numerous local and national boards and has been an adjunct professor of Strategic Diversity Management at Penn State University. He is currently a member of the Board of Trustees of Furman University.

In addition to his accounting certifications, Juan holds an MBA from Atlanta University and a Bachelor of Science Degree in Accounting from Southern University in Baton Rouge, Louisiana. Juan also received an honorary Doctor of Humanities Degree from Furman University in 2010.



November's Featured ISM Member: Mehmet Barut, Technology/Website Chair - ISM-Wichita

Mehmet Barut is in his third year of volunteering as the chair of technology for the ISM-Wichita board. He received his Ph.D., in Industrial Management, at Clemson University. He joined Wichita State University in August 2000. He has developed and taught courses in operations management, supply chain management and project management at undergraduate, MBA, and executive MBA levels. He enjoys blending new teaching technologies in his course designs. He offers his courses online, hybrid and traditional face-to-face mediums. He has been among the lead team to develop a new master degree program in global supply chain management that is expected to be effective during the Spring of 2018; and industry specific supply chain management certificate.



Among his research interests are scarce resource management, revenue management heuristics, supply chain performance, supply chain integration, and information flow metrics. His research has been published in several academic journals including Decision Sciences, European Journal of Operational Research, Computers and Operations Research, International Journal of Electronic Commerce, and Decision Sciences Journal of Innovative Education. He has consulting experience in continuous improvement and revenue management projects in retail, textile, catering, and construction industries. He has been a member of several professional societies in his field including Production Operations Management Society, The Institute for Operations Research and the Management Sciences, Decision Sciences Institute, and Institute for Supply Management.

Dr. Barut has enthusiastically served both WSU and community at large. He is in his third year of volunteering as the chair of technology for the ISM-Wichita board. He served KPTS, Channel 8 of Wichita as a member of community advisory board. He served Frontiers charter schools for several years between 2008 and 2016 as a member of board of director and governance chair. His service was recognized by his receipt of the Del Roskam Award of ISM-Wichita, President's Service Award of WSU, Appreciation for Higher Education Service of KBOR, Leadership Academy Fellow of WSU, and Essential Board Member certification from Missouri School Board Association.

Mehmet is married to Lutfiye Barut, director of Annoor Preschool, and proud father to four daughters, Esra (23, bio-medical engineer), Ebru (21, industrial engineer), Eda (16, high school), and Elvan (13, middle school). They all love to travel during the summer.

**Photo from last month's
Member Meeting
Held at the Wichita Industrial Trade Show (WITS) - Century II**



Pictured above:

**(left) John D'Angelo - Manager of Division
of Arts & Cultural Services for Century II**

**(right) Kyle Pike - 1st Vice President
ISM-Wichita**

“What I Found Interesting!”

by Ashley Gerlach (Pro-D and Academic Chair)

5 Unique Things Good Leaders Do Daily (But Mere Managers Fear)

**These habits lead to loyal workers who, in turn, work harder to get results
by Marcel Schwantes**

One of the biggest mistakes managers make that leads to turnover, when done repeatedly and intentionally, is hoarding and withholding information.

The real reason they do it? It's about power and control. And control is one of the most effective ways to kill trust. Managers hoarding information to control their environment and the people in it simply cannot be trusted.

The reverse of this unfortunate management practice is a leader who acts responsibly by *sharing information* with the team. This takes the courageous leadership behavior known as transparency.



If you've read Patrick Lencioni's masterpiece "*Five Dysfunctions of a Team*" you already know that the foundation for any good relationship in his pyramid model is trust. And that foundation of trust cannot happen without transparency, period.

How Transparency Works to Your Advantage

As a result of transparency, your people will work harder for you, respect you more, and you'll be able to solve problems much faster.

If you're wondering what you can do to build trust over time, let me offer six key habits of transparency exemplified by the best leaders.

1. Be accessible.

Good leaders are out in the open sharing plans for the future and communicating important things to their people. They don't hide behind closed doors or delegate these important things to someone else. Employees will look to leaders for information on what's going on, and credibility soars when their leaders are in the front lines or "*walking their four corners*" to share information with the troops.

2. Acknowledge that people are human and have concerns.

One of the most challenging times to lead others comes during a tough phase of transition or change. Uncertainty creates an atmosphere of fear, and good leaders know how to remedy this by quickly reassuring their employees, giving them the facts, providing encouragement and keeping the positive vibes flowing. They ask for their employees' input -- how do they feel about this change? Then they exercise active listening skills, and make time to hear concerns and anxieties that people might have. This create opportunities for dialogue.

3. Follow-through.

If you don't know the answer to a question immediately and you say you'll get back to your employee by a certain time, make sure you do so. Keeping your word on even the small things demonstrates that they can depend and rely on you. This is certainly helpful when the big things come down the pipe; they can trust that you're going to be there, that you'll do what you say you will. This act of transparency is really important for building credibility as a leader, especially with new employees.

4. Give them the bigger picture.

One way to engage your team members is to give them perspective about what they're doing. Communicate how their work (even the most mundane tasks) ties into the bigger picture, the end goals, the company mission and strategy. No matter what they're doing, let your team members know the larger context -- not just what they're doing, but *why* they're doing it. Transparency in this context is really about your employees saying, "*I trust the future.*" It's about future confidence.

5. Keep the lines of communication open.

This habit is crucial in connection to the others. Many of the firms in *Fortune* magazine's annual 100 Best Companies to Work For list do this in its business practices two ways:

- 1) Sharing their vision for the future with employees.
- 2) Taking the pulse of the organization by constantly listening and responding to what they hear so they can serve the needs of their people.

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Calendar of Events for 2017- 2018

December 14 - **Prairie Rose Chuck Wagon (Entertainment Night)**